

FOR IMMEDIATE RELEASE

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Summit State Bank Promotes Maggie Grover and Shanon Tennant to Assistant Vice President

Santa Rosa, CA – (January 7, 2022) – Summit State Bank (NASDAQ: SSBI) has promoted Maggie Grover and Shanon Tennant to Assistant Vice President.

"We are fortunate to have both Maggie and Shanon on our team. They both play key roles in the operations of the Bank and have helped navigate through challenging times over the past several years. Maggie serves as the Branch Manager of the Montgomery Village Branch and has over 15 years in community banking. Shanon has done an exceptional job supporting the Chief Operations Officer, Genie Del Secco, who manages critical areas of the Bank. We are very excited for this next step in their careers," said Brian Reed, President and CEO of Summit State Bank.

Maggie has been with Summit State Bank for over 11 years and prior to transferring to her current positions as the Branch Manager of the Montgomery Village Branch, she served as the Branch Manager of the Rohnert Park Branch. She is actively involved in the community, volunteering at the Redwood Empire Food Bank, with Girls on the Run and as well as serving on the Board of Directors with Lifeworks of Sonoma County. Maggie is also a member of BNI. She was raised in Sonoma County and in her spare time enjoys the outdoors — hiking, camping and traveling. She likes to spend time with family and close friends.

Shanon joined the Bank in July of 2020 serving as Executive Assistant to the Chief Operations Officer where she continues to serve. She most recently worked at Chateau Montelena Winery as an Administrative Assistant for nine years. Shanon graduated from Sonoma State University with a Bachelor of Science in Business Administration, with a concentration in Marketing. She is a sports fan and enjoys watching sports with her husband and son. She also likes reading, spending time outdoors and practicing yoga.

About Summit State Bank

Summit State Bank, a local community bank, had total assets of \$923 million and total equity of \$82 million at September 30, 2021. Headquartered in Sonoma County, the Bank specializes in providing exceptional customer service and customized financial solutions to aid in the success of local small businesses and nonprofits throughout Sonoma County.

Summit State Bank is committed to embracing the diverse backgrounds, cultures, and talents of its employees to create high performance and support the evolving needs of its customers and community it serves. At the center of diversity is inclusion, collaboration, and a shared vision for delivering superior service and results for shareholders. Presently, 65% of management are women and minorities with 60% represented on the Executive Management Team. Through the engagement of its team, Summit State Bank has received many esteemed awards including Best Business Bank, Best Places to Work in the North Bay, Top Community Bank Loan Producer, Raymond James Bankers Cup, and Super Premier

Performing Bank. Summit State Bank's stock is traded on the Nasdaq Global Market under the symbol SSBI. Further information can be found at www.summitstatebank.com

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